

Completing 2023 HealthFund Healthy Actions

2023 HealthFund Healthy Actions to Complete	What You Get (HealthFund Credits & Rewards)	How to Get Started
<p>Start with your RealAge® Test An online survey that helps you understand your health status and risks.</p>	<p>Employees: \$100 Spouses/Domestic Partners: \$100</p> <p>Once completed, you'll receive a confidential, personalized report that shows your health status, including any risks.</p>	<p>Step 1: Register (if visiting for the first time) or log in to your account at www.lockheedmartin.sharecare.com. Step 2: Take your RealAge® Test. Step 3: You will receive your HealthFund credit within 14 days.</p>
<p>Get preventive care Get eligible preventive care, such as a routine physical/well-adult exam, well-woman exam, or certain age-appropriate screenings (e.g. mammography, colorectal screening) during 2023.</p>	<p>Employees: \$200 Spouses/Domestic Partners: \$200</p>	<p>Schedule an appointment with your health care provider and get a routine physical exam or age-appropriate screening.</p> <p>Once your preventive care claim has been processed by the <i>LM HealthWorks</i> Plan, you will receive your HealthFund credit within 14 days.</p>
<p>Get active! Use the Virgin Pulse Physical Activity Tracking Tool and your pedometer to track and monitor your progress.*</p>	<p>Employees: Up to \$600 for subscribers who advance in the program during the plan year. \$100 at Level 2; \$200 at Level 3; \$300 at Level 4</p> <p>Spouses/Domestic Partners: Up to \$200 for those who advance in the program during the plan year. \$100 at Level 2; \$100 at Level 3</p> <p>All registered employees and spouses/domestic partners will be reset to level 1 each year on January 1.</p> <p>Employees: \$100 Spouses/Domestic Partners: \$100</p>	<p>Visit the Virgin Pulse website and click "Join Now". http://www.virginpulse.com/lockheedmartin</p>
<p>Let a Health Coach guide your way Complete an Assessment Session and three (3) health coaching calls during 2023.**</p>	<p>You'll be paired with a personal Health Coach who will stay in touch to track your progress, help you set or adjust your goals, and give you the encouragement you need to stay motivated.</p> <p>Please note that you may receive EITHER the A1C condition management OR health coaching incentive, not both, in a calendar year.</p>	<p>To get started, just answer your phone when a Health Coach calls. If no one has called, but you'd like to participate, you can call 1-877-458-4975, and select Option 3 to speak with a Health Coach.</p>
<p>Get help with a serious acute and/or chronic condition through Aetna One Choice(A1C) Condition Management program Complete one (1) goal as determined in conjunction with your A1C Care Manager during 2023.</p>	<p>Employees: \$100 Spouses/Domestic Partners: \$100</p> <p>Receive one-on-one support and information from a Care Manager, who will help you and your family manage your serious acute and/or chronic medical conditions.</p> <p>Please note that you may receive EITHER the A1C condition management OR health coaching incentive, not both, in a calendar year.</p>	<p>If your claims or RealAge® Test indicate that you may qualify, an ITC representative will call to invite you to participate.</p>
<p>Give your baby a healthy start Register for the Aetna Maternity program in your first or second trimester during 2023.</p> <p>Note: While the Health Coaching and A1C Condition Management incentives cannot be combined, credits for both the Maternity Management program and a Health Coaching or A1C Management program may be earned in the same calendar year.</p>	<p>Pregnant Employees: \$150 Pregnant Spouses/Domestic Partners: \$150</p> <p>Through a combination of telephonic and online support, get answers to your questions, receive educational materials, plus access information on healthy eating and exercise during your pregnancy.</p>	<p>Step 1: Log on to your Aetna Member Website account (new users will need to register) at www.aetna.com . Step 2: Click on "Health Programs" in the "Stay Healthy" tile. Then click on "Maternity Program" under "Other Programs" near the bottom of the page. Step 3: Complete the questionnaire. Alternatively, you can call 1-877-458-4975, and select Option 1 to request participation.</p>

*If you and your spouse/domestic partner are both Lockheed Martin employees and covered under one *LM HealthWorks* Plan benefit (i.e. as Employee and Spouse/Domestic Partner or Employee and Family), the employee who is listed as the Plan subscriber would be eligible to receive the Physical Activity Tracking Tool HealthFund incentive for employees. The employee listed as a spouse/domestic partner would be eligible to receive the HealthFund incentive for spouses/domestic partners.

**Employees and spouses/domestic partners may be eligible for either the Health Coaching or A1C Condition Management program incentive, not both, in a calendar year. The plan year is calendar year 2023.

